



2023-24 Annual Report



empowering me

# A message to our Malaika community

On behalf of the entire team at Malaika, thank you for your generosity and encouragement throughout 2024. Our 16th year has been marked by continued impact and ongoing growth, and we're so grateful to have your support as we continue to see the seeds of our foundations come to fruition.

Highlights from the past 12 months include:

- Welcoming world-renowned experts in technology and sports to collaborate with our students and faculty.
- Cheering on our next cohort of graduates as they finished their K-12 journey at the Malaika School.
- Securing internships and job interviews for our technical students and graduates.

We are more than a school: we are an ecosystem of community support and partnership, invested in uplifting our students and their communities. Thank you for continuing to support our work.

Sincerely,



Noëlla Coursaris Musunka  
Founder and CEO, Malaika





## Table of contents

- The Mission and Vision - 4
- The School - 5
- Water and Health - 6
- Agriculture - 7
- Community Center - 8
- Technical Education - 9
- Community Spotlights - 10
- Outreach - 11
- Our Educators Grow - 12
- Our Year in Numbers - 13
- Our Year in Events - 14
- Our Financials - 15
- Get Involved - 16



## The Mission

Malaika's mission is to empower girls and their communities to reach their full potential through education and local community transformation. We do this by providing free education, clean water, vocational, agricultural, athletic, and health programs.

## The Vision

We dream of a future where all community members can access quality education and reach their full potential in all aspects of life. A future where they are flourishing as individuals, leaders, and change-makers within their communities.



# OUR ECOSYSTEM MODEL

## The School

The Malaika School provides a state-of-the-art education for girls in Kalebuka across a diverse range of subjects. This year:

1. Malaika successfully sent another cohort of 6th grade students through the Preliminary State Exams
2. Our students had continuing digital training sessions using iPads with our Digital Skills Volunteer Coaches from Apple. To date, this training has reached 20 staff members and 150 students
3. We were honored to have Lloyd join our IT Coaching Team and begin organizing weekly coding sessions with our students



# OUR ECOSYSTEM MODEL Water & Health

Our commitment to supporting our students is a commitment to supporting their communities. Water and health security for the local area are core to our mission. This year:

1. We maintained the good condition of our 31 wells (which we have built or renovated over time), which continue to provide a clean source of water for various different communities in the Congo

2. We brought together doctors from the Lubumbashi health zone with community representatives for a training on the importance of vaccines in fighting measles



# OUR ECOSYSTEM MODEL

## Agriculture

The land where our campus sits is a source of nourishment and education. Our community sustains a farm that provides nutritious meals while deepening our understanding of the environment and its care. This year:

1. We fed over 480 staff and students every day from our yields

2. We engaged our K-12 students with the farm to provide lessons on sustainability and environmental stewardship



# OUR ECOSYSTEM MODEL

## Community Center

Our Community Center provides year-round programs for the wider community. This year:

1. We supported our Boys Football Club as they participated in the local championships, and welcomed trainings from rugby player Yannick Nyanga and a technical soccer coach. Malaika team members Gerard Umbo and Divina Kalenga received C/CAF licensing in pre-training football for kids aged 13 to 15

2. We hosted trainings on reproductive health and self-defense

3. We provided ongoing education in literacy and vocational skills, as well as community clean-ups through our Salongo program



# OUR ECOSYSTEM MODEL

## Technical Education

In partnership with the Caterpillar Foundation, Congo Equipment, and Dalberg, Malaika provides free, extensive, locally-led vocational training.

Our curriculum includes financial management, business, and reproductive health education.

We are building a skilled workforce pipeline, reducing reliance on non-nationals for technical jobs. This year, we facilitated our first trained cohort in securing internships and beginning the job application process with supporting companies.



# Community Spotlights



“

Before coming to Malaika, I was studying sewing an hour from Kalebuka.

At a certain period I no longer had anyone to pay for my studies and I stopped going to school.

When my parents heard of the Malaika Community Center, they brought me back to the village to learn at it. I benefit from free, good quality training with plenty of opportunities to practice my skills. I'm very happy to be learning here.

Plamedie, 15 years old

“

I graduated from the Malaika School in 2023 and have recently joined the Community Center.

During the short time I have been at the center, I have learned a lot of techniques in art and painting and I plan to specialize and become even more creative.

Julia, 19 years old



# Outreach and Community Relationship-building

**Care for community is a core tenet of our ecosystem approach.**

The growth of Malaika means that we can expand our impact to our wider geographic community. One of the key ways we support the communities in our greater area is through Outreach Campaigns.

During these Outreach Campaigns, we build meaningful relationships with trusted community leaders to understand local needs that we have the capacity to support. We then follow-up with a community-wide celebration of music and dance, which we use as an opportunity to share educational and material resources such as soap and food.

**This year, we reached over 800 community members over three Outreach Campaigns**





# Our Educators Grow Alongside Our Students



While our students learn from state-of-the-art curricula, we commit to also continuing the training of our skilled educators.

This year, our IT teacher Donat attended 3 weeks of training on technology integration in the classroom, which included:

- An invitation to join the Lycee Français de Zurich in a collaborative pedagogical exchange
- A course in Geneva on Apple hardware management tools
- Training with Apple Champs-Élysées, where Donat also shared Malaika's unique ecosystem approach to girls' education
- A visit to the CERN Laboratory
- Meetings with several international supporters of Malaika, including Nomad Education, who generously provided 100 licenses to Malaika

# Our Year In Numbers

**99.3%**

Our school's retention rate, surpassing the national average of 53%

**936**

Community members benefiting from our Center's activities in 2024, including our Technical Education program

**>200k**

Meals provided to students and school staff from our farm

**20**

Students we sponsored in the "Code Like a Girl" training program, designed to build a more inclusive and sustainable future for the African continent while tackling the low representation of women in STEM



Panelists:

Lizanne Atherly

Founder of Minds2Capital and co-founder  
of Black Future Week

Pascal Gally

Founder of Chic Des Légendes and Senior  
Advisor & Ambassador to Women in Africa  
Initiative

Noëlla Coursaris Musunka

Founder of Heirs

Moderator:

Danielle Manser



Ethiopian  
ኢትዮጵያ



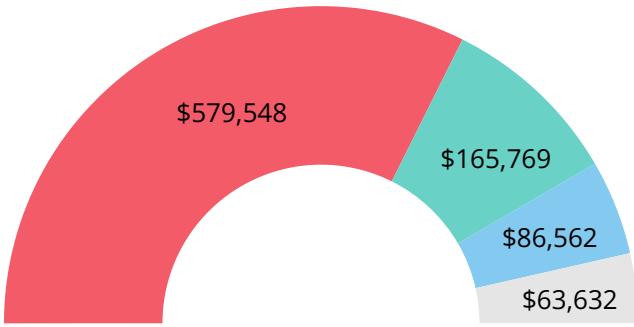
## Our Year in Events, Honors, Collaborations

Kanagayi Symposium in Switzerland - Milken Institute's Global Conference - EY Monaco - Founders Forum London - Cheltenham Ladies College - Laureus Conference in London with Sarah Kalumba and Malaika Ambassador Eve - Collaboration with Vrai - United Nations General Assembly - Dalberg x Educate Girls - Fundraiser with Adrienne Everett - Amade's 60th year celebration - ALN Annual Gathering in Rwanda with Achille - Women's Forum in Paris - Peace and Sport Award accepted by Coach Maguy on behalf of Malaika - Malaika16 Celebration with Roksanda and Majoos - The Ireland Funds 2024 Women in Business & Philanthropy Lunch - YPO x London Fashion Week accompanied by Roksanda, Abigail Tan, Edeline Lee, June Sarpong and Caroline Rush - Collaboration with Tory Burch



# Our Financials

Our Expenses

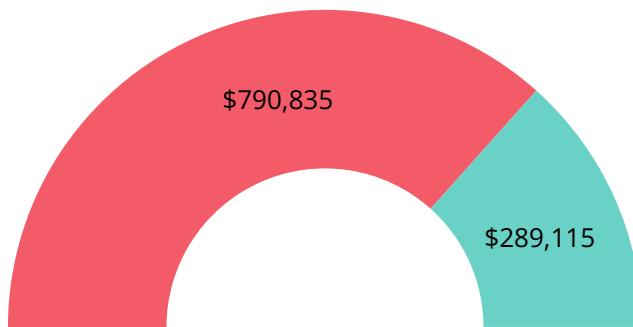


■ Running the School (64.72%)

■ Running the Community Center (18.51%)

■ Keeping the Lights On (9.67%) ■ Fundraising (7.11%)

Our Funding Sources



■ Corporate Donations and Grants (73.23%)

■ Individual Household Donations (26.77%)



Tory Burch collaboration | Launching our Sustainable Development Goals report during UN General Assembly week | Malaika receives the Peace and Sport Award



## Get Involved

Your support helps us continue to grow our programs! There are so many ways you can support us.

[Sponsor a Student](#)

[Sponsor a Program](#)

[Visit or Volunteer](#)

[Share your Expertise](#)

[Host a Fundraiser](#)

[Donate](#)



**malaika**  
empowering me



[www.malaika.org](http://www.malaika.org)