



# Annual Report 2024-25

Transforming Lives Through Community-Wide Impact

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# From Our Founder

On behalf of the Malaika team, I want to share my warmest appreciation with our long-time and new supporters. This year, we saw the successful continuation of our hallmark ecosystem model: a third cohort of girls graduated from our state-of-the-art K-12 school, a second class of adults graduated from our technical education training program, and we continued sharing knowledge with our local communities.

However, what I wanted to especially highlight for you is the exciting recognition that our educators have received. This year:

- Donat, our dedicated IT teacher, proudly represented Malaika at the prestigious Corporate Social Responsibility Forum in Lubumbashi, showcasing our commitment to innovation and community impact.
- Mrs. Rebecca, our visionary Special Projects Lead, was honored as a guest speaker by the African Union Diaspora Youth Initiative. She delivered an inspiring presentation on Malaika's transformative journey in educating and empowering girls, further solidifying our reputation as a leader in girls' education and empowerment.

Empowering our girls means celebrating and supporting their communities - including their community of educators. We hope you'll enjoy and share this report in celebration of their tireless and impactful work!

Sincerely,



Noëlla Coursaris Musunka  
Founder and CEO, Malaika



## Mission Statement

Malaika's mission is to empower girls and their communities to reach their full potential through education and local community transformation. We do this by providing free education, clean water, vocational, agricultural, athletic, and health programs.

## Vision Statement

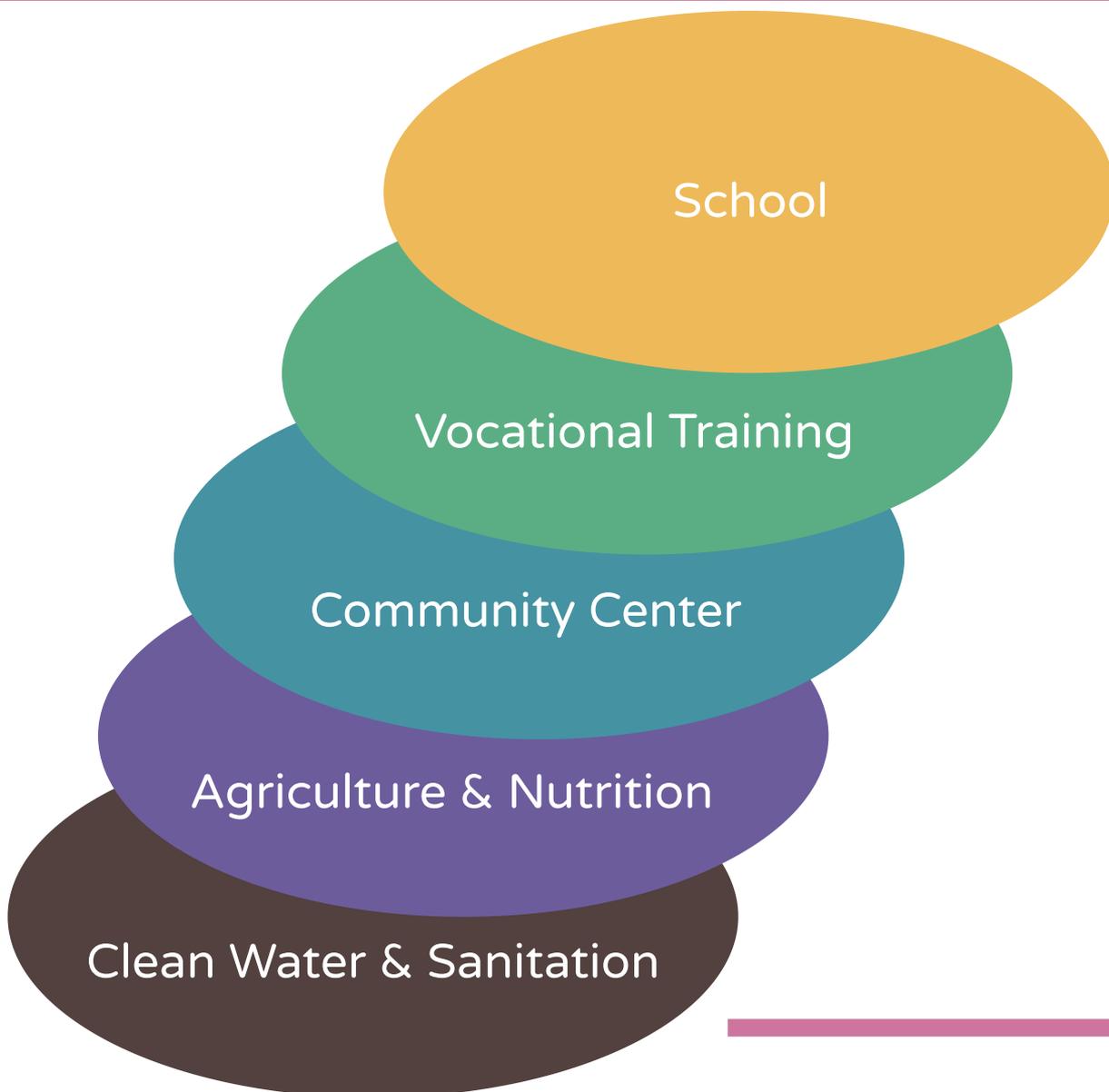
We dream of a future where all community members can access quality education and reach their full potential in all aspects of life. A future where they are flourishing as individuals, leaders, and change-makers within their communities.

# Our Ecosystem Approach



Care for community is a core tenet of our ecosystem approach. We know that supporting girls education includes supporting the well-being of their broader support networks.

We call this Malaika's Ecosystem Model.



# School



# School



The Malaika School provides a state-of-the-art education for girls in Kalebuka across a diverse range of subjects. On any given day this past year, you might've seen our students planting trees as a part of their environmental studies, meeting with local women entrepreneurs, celebrating International Women's Day, or graduating! Some especially exciting parts of this year included:

- Five of our Class of '23 graduates studying in India joined Noëlla as part of a panel at the 10th edition of the Raisina Dialogue 2025 in New Delhi, where they confidently shared their experiences at Malaika and their career aspirations.
- A Malaika Community Service Day where our students and alumni visited surrounding communities.



We were also honored this year to be chosen by UNICEF as a school to accommodate the training of girls and UN leaders on human rights.

20

Malaika students who were accepted into universities

9

Malaika student athletes called up to the women's national football team for the African interschool tournament in Ghana

# Vocational Training



# Vocational Training



We provide free, comprehensive, and locally-led vocational training. Our goal is to bring economic opportunity to Kalebuka and to see our skilled trainees find local internships and jobs. An ecosystem approach means supporting the entire community surrounding our students.

This year, we saw the steady growth of this newest part of our Malaika programming and the inauguration of two new buildings. We enrolled new adult students in our technical classes and launched new course offerings.

Other major highlights from 2024-2025:

- We offered trainings on career choice and social media. Our mechanical students participated in a 4-day internship with Congo Equipment.
- With support from Assist International, the instructors of our technical classes received training at Cité des Jeunes, a professional development training center in Lubumbashi.



500+

students enrolled in new vocational classes

76

technical students celebrated for graduation

# Community Center



# Community Center



Our Community Center provides year-round programs for the wider community. Our center services many different populations within our communities, from out-of-school youth to adults seeking to learn new skills in programs ranging from literacy to Information Technology to sewing.

This year, our center was thrilled to host and participate in the Congo River Marathon on our campus. We also hosted exciting events such as the celebration of Sport for Peace and Development Day, Sanitation Day, and the Day of the Fight Against Global Warming. Our catering students were able to visit a private hospital to learn ways to apply their skills in different institutions. Additionally:



- Our Community Center's Dance Team won first place at the Jeux Salesiens competition.
- We had a special visit from footballer Sambi Lokonga.
- We were able to link our carpentry students with internships at a local training center.

270+

students participated in the launch of Street Child United activities

800+

community members celebrated Women's Day at the Center

# Agriculture & Nutrition



# Agriculture & Nutrition



The land where our campus sits is as much a source of nourishment as it is a place for education.

Our wider Kalebuka community helps us to sustain a farm that provides nutritious meals to students and staff. This serves as a living example to our students of what it means to care for the environment and each other. Through our agriculture and nutrition programs, the literal ecosystem intersects with our ecosystem approach to girls empowerment.

189,388

meals served this year to 419 students



# Clean Water & Sanitation



# Clean Water & Sanitation



Our commitment to supporting our students is a commitment to supporting the health of their communities. Because of this, water and health security for the local area are core to our mission.

Additional initiatives include community outreach activities, health education, and providing free sanitary products for our students.

We aim to break down the everyday stigma surrounding female health so that girls remain in school when they start getting their period.



31

wells and pumps serving the families and neighbors of our students

35k

community members served by this well system



# Our Year in Events

UK- Cena Conference // EEF Annual Gathering Barcelona // EY Strategic Growth Forum Caribbean 2024 // Francis Holland Regent's Park Hale Lecture Series



EY World Entrepreneur Of The Year 2024 Monaco // Cheltenham Ladies College // London Stock Exchange // Berlin Fundraiser // Malaika Graduation



Greentech Festival In London // UNGA 2024 - Agents of Change Award Winner at The Global Partnerships Forum // Fashion Session at the UN SDG Lounge // Harnessing Our Collective Power

KEYNOTE

## Opening Keynote

Join us as we kick off Black History Month with our keynote speakers, hip-hop star and actress **Eve Jeffers-Cooper**, and the founder of Malaika **Noëlla Coursaris Musunka**

1 Oct | 4pm BST | In-Person & Virtual | Ohana Floor



# kālachakra

PEOPLE PEACE PLANET

Corporate Social Responsibility Forum in Lubumbashi // African Union Diaspora Youth Initiative // To Get There 2024 Humanitarian Award in Milan // Salesforce BOLDForce Talk with Eve // FII8 Saudi Arabia panelist // Fearless podcast // Presented at Gousto Headquarters // Presented at the Dean Close School in Cheltenham // Malaika x Attivo // Presented at the Raisina Young Fellows Program in India with students



# Meet the Students



*Cornelis*



*Gloria*



*Godelive*



*Iyan*



*Anita*



*Nissi*



*Bernadette*



*Françoise*



*Hortence*



*Célestine*



*Véronique*



*Euphrasie*



*Scolastique*



*Julienne*



*Justine*

## MALAIKA SCHOOL CLASS OF 2025



*Josephine*



*Jocelyn*



*Astrid*



*Rose*



*Espérance*



*Aiméranche*



*Christine*



*Agneau*



*Plamedie*



*Abigaël*



*Gracia*



*Sarah*



*Clémentine*



*Déborah*



*Joël*



# The Malaika Team

## SCHOOL

Sylvain Koj  
 Achille Kabongo  
 Alain Mbayo Kadiata  
 Bavon Musabila Ngeleka  
 Benjamin Yumba  
 Donat Tshisuaka Mukendi  
 Eric Kabamba  
 Augustin Mufunga  
 Eugenie Mwape  
 Jacques Kubadilwa  
 Jean de Dieu Musenge  
 Judith N'tensya Kalonda  
 Maguy Safi Makanda  
 Moise Lumbala  
 Natacha Mosakwa Bayindo  
 Odette Tshilemb  
 Rebecca Mbayo

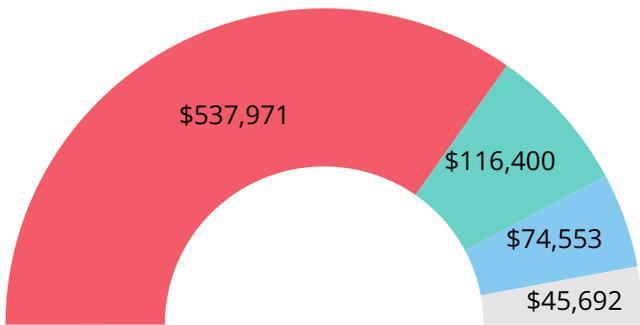
Rigobert Kisontwe  
 Sebastien Samudinda  
 Ngwej  
 Therese Mabaka  
 Hubert Mufot  
 Pierre Moma  
 Stephanie Mulunda  
 Gaudé Binsoko  
 Cynthia Umba  
 Aubin Yumba  
 Charlotte Machozi  
 Adrien Ngoy Mwenda  
 Benjamin Masengo  
 Nissi Nsenga Mukadi  
 Vivianne Besa Muntandwe  
 John Masengo Ngoy  
 Nkulu Ngoie Daniel  
 Gloire Malaji Shindola

## COMMUNITY CENTER

Sarah Kalumba  
 Divina Kalenga  
 Ildephonse Kangela  
 Strong Mpiana  
 Genevieve Kindele Kalenga  
 Umba Gerard  
 Mwenze Mukanda Eddy  
 Clancy Mwenze  
 Kamwabu Kayembe Smith  
 Violaine Muswamba  
 Joelle Kalobe Ngolwa  
 Ghislaine Kujirabwinja  
 Patricia Banguna  
 Hyacinthe Kaseya  
 Jonathan Ilunga  
 Fulgence Kilaka  
 Chabrey Nyengele  
 Alain Lukusa  
 Marcel Kitoko  
 Russell Kisimba

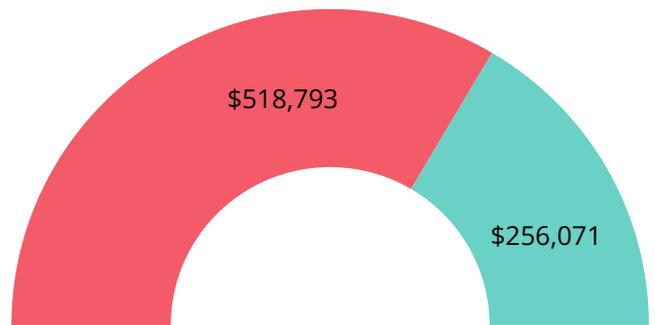
# Our Financials

## Our Expenses



- Running the School (69.45%)
- Running the Community Center (15.03%)
- Keeping the Lights On (9.62%)
- Fundraising (5.9%)

## Our Funding Sources

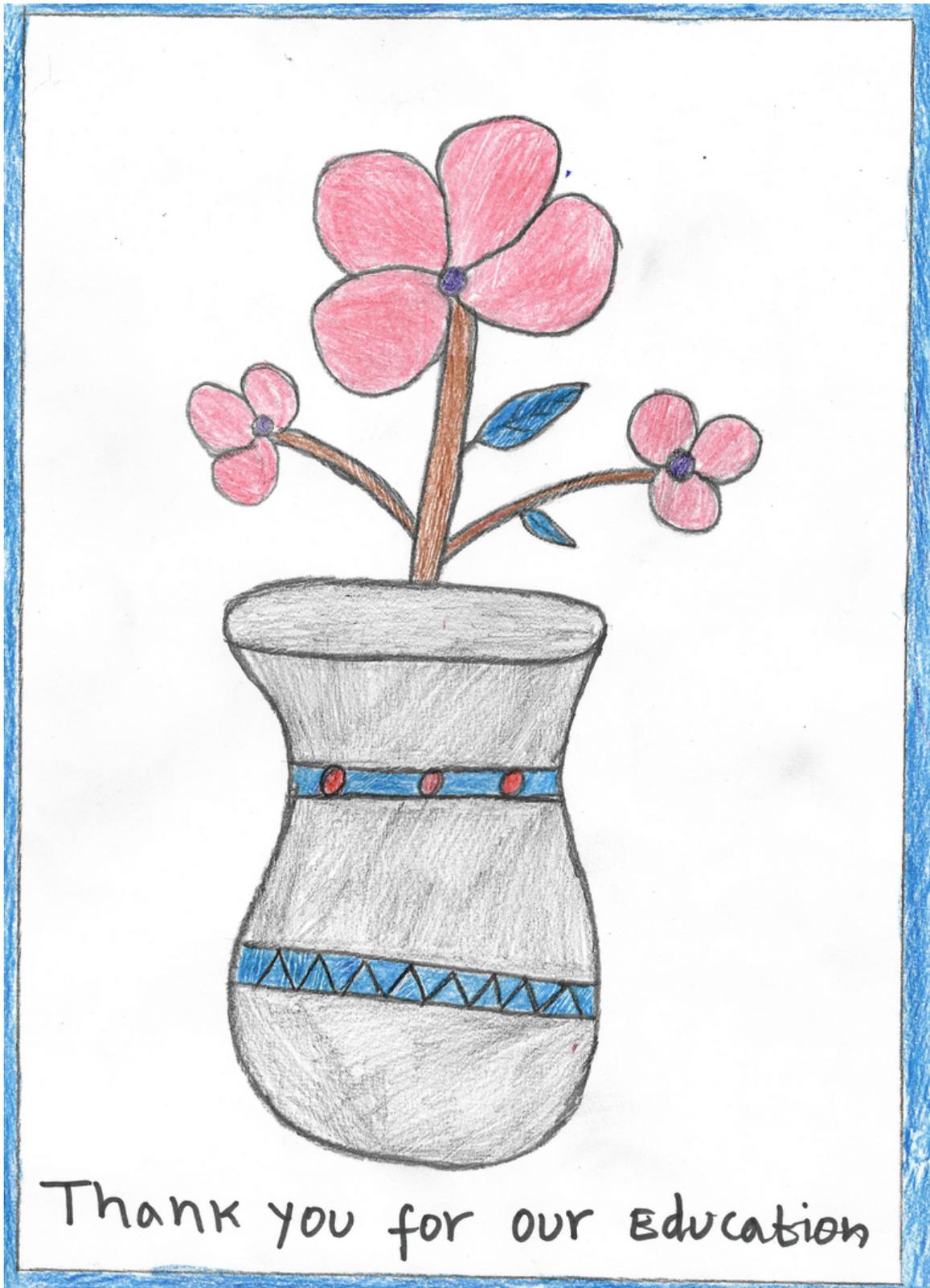


- Corporate Donations and Grants (66.95%)
- Individual Household Donations (33.05%)



# Our Donors

We would like to share our deepest gratitude to our amazing family of supporters, including private donors, volunteers, corporations, and organizations. Their generous financial support ensures that we can serve our girls and communities for years to come!



# Get Involved

Your support helps us continue to grow our programs! There are so many ways you can support us.

[Sponsor a Student](#)

[Sponsor a Program](#)

[Visit or Volunteer](#)

[Share your Expertise](#)

[Host a Fundraiser](#)

[Run a marathon](#)

[Host a book club](#)

[Organize a yoga class](#)

## Donate

[Give today to Malaika and help us support the next generation of young women leaders in the DRC](#)



**malaika**  
empowering me



[www.malaika.org](http://www.malaika.org)