A Message from Our Founder
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Our Ecosystem Approach
Our Programs
Our Community
Our Impact
Malaika Speaks!
Our Team in Kalebuka
Our Global Leadership Team
Financials
It would be an understatement to say that 2020-2021 was uniquely challenging. The impacts of the pandemic were felt acutely in our community of Kalebuka, with soaring food prices and dramatic changes to everyone’s day-to-day life. Schooling was interrupted for the girls at the Malaika school, and financial support to our organization stalled as the global community become more worried about what the future would hold.

But we continued our mission and never stopped working side-by-side (while socially distancing, of course) with our community to meet the challenges of 2020.

Our ability to pivot our resources and efforts was due in large part to our organization’s Ecological Model, which believes in the notion that a rising tide lifts all boats. This year, instead of shrinking our programs, we actively pivoted to focusing on making sure our community had the food, hygiene infrastructure, and resources needed to weather the worst of the pandemic. Because our focus has always been about supporting the community in order to support our girls, 2020-2021 was a time for us to show what we have always stood for.

As we now emerge from the worst of the crisis, we have several new chapters that we are beginning to write, from new occupational training programs to the welcoming of largest incoming class of girls to date. We are so excited to share these with you. As you look through our annual report, we hope you’ll consider supporting our work through a one-time donation, continued support, or a student sponsorship. We couldn’t have done any of this without you, and we are so thankful for your support.

With gratitude,

Noëlla Coursaris Musunka
Founder and Board President
Malaika's mission is to empower girls and their communities through education and health programs.
thank you to our supporters

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Seidman Family Foundation
Serenity by Jael
Shine Communications
Smile Wave
Soccer Without Borders
The AllBright Group
The Global Fund For Children
The Grace Foundation
TMB
Trade Services
UEFA Foundation for Children
Vinhmart Foundation
YMB Accounting
YOLKE Limited
<table>
<thead>
<tr>
<th>The gap</th>
<th>why we fight</th>
</tr>
</thead>
<tbody>
<tr>
<td>There are 130 million girls who are completely missing out on school.</td>
<td>Every year, 12 million of those girls marry before reaching the age of 18.</td>
</tr>
<tr>
<td>BBC News</td>
<td>Plan International UK</td>
</tr>
<tr>
<td>Girls of every school-age group are more likely to be excluded from education than boys across sub-Saharan Africa.</td>
<td>The Democratic Republic of the Congo ranks number 152 out of 159 on the Gender Inequality Index, with less than 15% of women completing their secondary school education.</td>
</tr>
<tr>
<td>UNESCO</td>
<td>UN Data</td>
</tr>
<tr>
<td>Around 2.5 billion people (more than 35% of the world’s population) lack access to improved sanitation.</td>
<td>Around 2.2 billion people lack access to safe and clean drinking water.</td>
</tr>
<tr>
<td>Centers for Disease Control and Prevention</td>
<td>UN Water</td>
</tr>
<tr>
<td>Since 1995, the global education enrollment rate for girls has increased from 73% to 89%, with the biggest improvements in sub-Saharan Africa and Central and Southern Asia.</td>
<td>Over half of all refugee children are out of school.</td>
</tr>
<tr>
<td>Foreign Policy</td>
<td>Save the Children</td>
</tr>
</tbody>
</table>
our ecosystem approach

agriculture
water and health
technical classes
community center
education
our programs

holistic schooling

• Free, world-class K-12 education
• Educators are Congolese
• Facilities are solar-powered
• Uniforms, books, and educational expenses are subsidized through fundraising and sponsorships
• We emphasize STEM courses and ensure students have access to the latest technologies

nutrition program

• Organic food is grown locally on Malaika’s farm. The fresh fruits and vegetables go towards providing the girls and school staff with two nutritious meals every day
• Malaika’s agronomist teach methods in organic farming to community members through the agriculture program
• Community members, staff, and students alike assist in maintaining and cultivating the farm, which helps us to further ensure the sustainability of our program model, while also allowing us to provide lessons in environmental stewardship

community center

• Serves as the home of Malaika’s initiatives such as the Nzuri Threads program, which provides sewing skills training to women in Kalebuka for income generation
• Community members ranging from out-of-school youth to adults can access free literacy, vocational, and health classes, in addition to sports facilities
• Initiatives such as our Sports for Social Development Program also allow community members to engage with content around important social issues such as childhood development, women’s empowerment, conflict resolution, and wellness through sport.

well building and repair

• We focus intensively on repairing old water wells in the community and building new ones
• As we’ve enhanced local water infrastructure, we have observed students missing fewer school days due to illness
• We have provided over 30,000 people with consistent access to clean water.
• These well sites, several of which are managed by local volunteers, also provide an additional way for Malaika to connect with and provide services to community members.
In 2020, Malaika conducted a community survey to better measure health and social indicators in Kalebuka.

Below are some of our key findings:

- **8**
  - The average number of people per household

- **<1**
  - The average number of fully vaccinated people per household

- **59%**
  - Community members who believe women and men equally have the freedom to follow their dreams

- **57%**
  - Community members who believe women and men equally have the freedom to follow their dreams

- **14.6**
  - The average daily minutes spent searching for water

While 14.6 minutes is a challenging amount of time to search for water, this average doubles when looking across sub-Saharan Africa. Additionally, 83% of our community has access to potable water, in comparison to 24% for the region. With your support, Malaika has been able to boost water access in Kalebuka, and we look forward to closing these gaps even further in the future.
our impact

>400  New girls enrolled in the 2020-21 incoming class

100%  Year 6 students who passed the National Exam

30k+  People served by wells refurbished or built by Malaika

300+  Youth and adults learning literacy, English, and IT skills through our Community Center

60  Science teachers trained by Malaika staff

140%  Increase in girls enrolled in sports programs. This is up from a 20% increase in 2014, and a 48% increase in 2021!
our impact

The demands of providing education during the height of the COVID-19 pandemic also became a critical moment of skills development for our education team. Today, our teachers and staff are equipped more than ever with the ability to pivot to digital environments and remote education as needed.

Malaika was also chosen to facilitate a regional training of teachers by the organization Week of Science. During these sessions, teachers from the city of Lubumbashi benefitted from new pedagogical methods and approaches to teaching science.
When Malaika’s advocacy and fundraising went completely online in 2020, our biggest supporters came out in full support!

2020 saw the launch of our Malaika Speaks! series. Over the course of the year, Malaika Ambassadors June Sarpong OBE, Eve Cooper, and Thandiwe Newton OBE hosted live online chats with educators and students in Kalebuka.

These lively events, which were livestreamed on multiple platforms, provided an opportunity for our DRC-based family to share their perspectives and experiences with a global community.
our team in kalebuka

**School Staff**
Achille Kabongo, English Teacher  
Adrille Kibombe Kisula, Nurse  
Alain Mbayo Kadiata, French Teacher  
Bavon Musabila Ngeleka, Year 6 Teacher, Primary  
Benjamin Yumba, Art Teacher  
Césarine Mbugu Bode, History Teacher  
Charlaine Mamba Faila, Teacher & IT Assistant  
Donat Tshisuaka Mukendi, IT Teacher  
Eric Kabamba, Year 4 Teacher, Primary  
Etienne Muyumba, Year 3 Teacher, Primary  
Eugénie Mwepe, Year 2 Teacher  
Gaudé Binsoko Kabunda, Tennis Teacher  
Jacques Kubadiliwa, Science, Geography, & History  
Jean de Dieu Musenge, Math Teacher  
Joseph Lumbula Kazaku, Music Teacher  
Joyce Mwandwe Kiseba, Kindergarten Assistant  
Judith N’tensya Kilonga, Math Teacher  
Maguy Safi Makanda, Physical Education Teacher  
Moïse Lumbala, Year 5 Teacher  
Odette Tshilemb-A-Mwez, Year 1 Teacher  
Pierre Momat Wa Yumba, French Teacher  
Rebecca Mbayo, English Teacher & Special Projects Advisor  
Rigobert Kisontwe, Pedagogy & Psychology Teacher  
Sebastien Samudinda Ngwej, Science Teacher  
Thérèse Mabaka, Kindergarten Teacher  

**Support Staff**
Aimee Kunong, Assistant Cook  
Alphonse Bombo, Security Guard  
Amanzi Nimuboma, Security Guard  
Aubin Yumba Ilunga, Maintenance  
Bernadette Kapeshi, Chef  
Corneille Kalaba, Security Guard  
Cynthia Umba, Administrative Assistant  
Dina Marie-Claire Mukendi, DRC Advisor  
Henriette Mbuto, Cleaner  
Jean-Claude Kabeya, Security Guard  
Liliane Kasanda, Cook  
Lunda Ngangule Véronique, Cleaner  
Martin Tshanda, Security Guard  
Natacha Mosakwa Bayindo, School Administrator  
Patrick Tshovu, Driver  
Sandrine Longolongo, DRC Advisor  
Sébastien Kikunguru Kimbele, DRC Advisor  
Wilson Kalenga, Security Guard  

**Community Center Staff**
Gloire Pungwe, Volunteer Coach  
Divina Kalenga, Teacher and Coach  
Dominique Kalembwe, Agronomist  
Ildephonse Kangela, Teacher  
Israel Kazembe, Volunteer Coach  
Kambwabu Kayembe Smith, Teacher  
Kindele Kalenga Genevieve, Teacher  
Maguy Safi Makanda, Coach  
Muswamba Ilunga Violaine, Sewing Teacher  
Penuel Kisimba, Volunteer Coach  
Rosette Baruani, Volunteer Coach  
Russell Kisimba, Volunteer Coach  
Strong Mpiana, Volunteer Coach  
Umba Wa Umba Gerard, Sports Coach  

**International Support Staff**
Alexia Tizzano, Human Rights & Special Projects Advisor  
Jaime Thomas, Outreach & Communications Manager  
Louise Pineau, Program Assistant  
Marta Reed, Program Assistant  
Salima Etoka, Development Assistant
our global leadership team

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Megan Faunce, Operations Director

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Eve Cooper, Malaika Ambassador
Marine Tanguy, Malaika Ambassador

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Rosie Rafferty
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Hervé-Lomami Steimes
Running the School: $378,451
Running the Community Center: $78,800
Spreading the Word: $14,639
Keeping the Lights On: $135,044

Household Donations: $293,727
Corporate Sponsors/Grants: $294,785
Learn more about how you can get involved!
www.malaika.org